

Modern Slavery Statement

This statement has been published in accordance with the Modern Slavery Act 2015. It sets out the steps taken by Sharpe Hydraulic Services Ltd during the year ended 31 May 2018 to prevent modern slavery and human trafficking in its business and supply chains.

Our business

Sharpe Hydraulic Services Ltd provides parts and service to users of Hydraulic equipment.

Our commitment

We understand our duty to respect human rights, we are committed to identifying vulnerable workers and we will not tolerate any form of slavery or servitude in our business or supply chains. Our risk-based approach enables us to proactively tackle serious exploitation of workers and provide resources where they are most needed to protect workers.

Modern slavery and human trafficking are abhorrent practices that still exist in many parts of the world, including the UK. This is our first statement on our efforts to prevent modern slavery in line with Section 54 of the UK Modern Slavery Act 2015. It details the steps taken during the year ending 31 May 2018 to prevent modern slavery and human trafficking in our business operations and supply chains.

Exposure to modern slavery

We have considered risk of exposure to the company to slavery and human trafficking, taking into account:

- Limited direct and supply chain operations in countries with a high prevalence of modern slavery, informed by third party external sources including the Global Slavery Index.
- Highly-skilled nature of the activities and roles undertaken across the company, and the skill set and qualifications required to perform these activities, reducing our exposure to temporary or low-skilled agency employment.
- The application of our company policies and processes, including procurement and recruitment processes

As a result of the above factors we consider the risk of slavery or human trafficking occurring within our direct employee population, business operations and supply chain to be low.

Performance indicators

The company has reviewed its key performance indicators in light of the introduction of the Modern Slavery Act 2015. As a result, the organisation:

- requires relevant individuals to have completed training on the Modern Slavery Act; and
- requires all business units to update their checks on new and existing suppliers.